



# Looking to empower employees and save time? Midwest Employee Benefits can help.

HRconnection<sup>®</sup> is 's virtual employee benefits expert, providing access to an easy-to-use portal that delivers customized company and benefits information to employees in one secure place.

HRconnection boosts productivity and cost savings by providing a simplified, intuitive benefits enrollment process and a modern user interface through which employees can help themselves to HR and benefits information online,



Call 605-323-6626 or visit www.midwestemployeebenefits.com

## Features:

- Customization of portal look, feel and menu options
- Self-serve access to company and employee communication information including 's history, handbooks, forms, directories and policies
- Online benefits elections including standard and customizable reporting
- Anytime access to benefit plan information
- Time-off approval, tracking and reporting capabilities
- Database of employee
   information useful for reporting
- Mobile capabilities allows employees to access important information anytime, anywhere



## **CUSTOM PORTAL DESIGN CAPABILITES**

Unsurpassed custom design options include the ability to:

- Choose custom site colors and header image
- Control images including company logo, name and stock photos
- Display customized information for different groups of employees
- Create your own sub-menu items such as a job descriptions page, custom messages page, etc.

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### WELCOME

Delivering targeted employee communications is easy with a customizable home page that includes:

- · Home page welcome message and seasonal announcements
- · Links to employer-recommended Web resources
- Scheduled employee communication campaigns
- Quick view of upcoming time off and time remaining, personalized to the user

#### **COMPANY INFORMATION**

Educate and assist employees on company-specific information including:

- Employee directory
- Departmental contacts
- Holiday and event listing
- Mission statement and vision
- Company history

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alestri	Sally	sally.balestri@bellcorporation.com	414-555-5576	Account Executive	Q,
1	Christopher	matt.duggan@zywave.com	414-555-5563	Executive Vice President & CFO	Q,
el .	Katherine	katherine.bell@belcorporation.co	414-555-5591	Executive Vice President & COO	Q,
ight .	Dell	del.bright@belcorporation.com	414-555-5586	Regional Manager	Q,
pen	joe	joe.brown@belcorporation.com	414-555-5582	Regional Manager	Q,
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eary	Nel	nell.cleary@bellcorporation.com	414-555-5571	Customer Service Manager	Q,
inky	Katie	katie.conley@zywave.com	414-555-5557	Training Manager	Q,

## PORTAL OVERVIEW: FEATURES & BENEFITS

-Rconnection®

#### **MY INFORMATION**

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Empower employees to manage personal information including the ability to:

- · Add, review or update personal information
- Manage time-off requests and view a summary by type, such as vacation, personal or sick day
- Update life event changes such as beneficiary, dependent or marital status information
- Manage and review benefit elections
- · View both current and future personal elections throughout the year

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#### **HUMAN RESOURCES**

Eliminate the need for distributing bulky and costly company materials and provide online access to career information to employees, including:

- Handbooks
- Forms
- Directories
- Policies and procedures
- Career growth, job posting and training information

#### **BENEFIT PLANS**

Bundle everything employees want to know about their benefit plans in one secure location. Benefits are listed by type such as medical, dental, vision, etc. Within each plan type, employees can obtain detailed plan information and benefit summary information, including the ability to:

- View plan design information including rates and eligibility
- Access Summary Plan Descriptions
- Compare plan benefits
- Obtain plan forms
- View carrier contact information
- Access Frequently Asked Questions





## PORTAL OVERVIEW: FEATURES & BENEFITS

#### **REPORTING OVERVIEW**

By capturing employee and plan information in HRconnection, administrators have the ability to create the following reports quickly and easily in any of the following outputs: Microsoft® Excel® and CSV, Adobe® PDF, HTML and RTF.

#### **Election Reports**

<u>Election Summary</u> – Create a summary of all benefits elected by an employee for a specified effective date (available in English and Spanish).

<u>Payroll Extract Report</u>\* – Extract payroll information for employee based on election effective date.

<u>Personal Instruction Sheet</u> – Generate an informational reference for employees to use when preparing for open enrollment.

<u>Premium Report</u><sup>\*</sup> – Extract election and premium information, based on effective date, to compare with the monthly billing statement issued by a carrier.

<u>Plan Design Report</u> – View detailed information, including rates and benefits, on any of the plan offerings.

<u>Annualized Contribution Report</u> – View per deduction and annualized contributions by employees for all plan types.

<u>Beneficiary Report\*</u> – View designated beneficiary information.

<u>Carrier Extract Report</u>\* – Extract employee information and election data based on effective date.

<u>Census Report\*</u> – Extract information needed for an employee census.

<u>Change Report – Election Comparison over Time\*</u> – View all changes made to employees' elections between effective dates.

<u>Change Report – Election Comparison (based on effective date)</u> – Compare employee elections effective as of two specific dates.

<u>Change Report – Election Comparison (based on confirmation date)\*</u> – Track elections confirmed within a specified date range.

<u>Change Report – Election & Demographic Change</u> – Monitor changes made because of a life event, open enrollment, employee termination, or employee/contact demographic changes during a specified date range.

<u>Election Status Report – Unconfirmed Elections</u> – Identify employees who have unconfirmed elections for a selected plan type within the enrollment date range.

\*These reports offer customization options through the ability to add and reorganize report fields.

#### **Employee Reports**

<u>Employee Changes</u> – Monitor the changes of employee or family contact records during a specified period.

*Employee Information*\* – Extract basic employee and employment information.

Employee User Name Report - Generate a list of employee user names.

<u>My Family Information Report</u>\* – Extract basic employee, employment, and my family and contacts information.

<u>Attendance Report</u> – Extract vacation totals and track attendance for employees.

<u>Out of Office Report\*</u> – Generate a list of employees who are out of the office during a specific date range.

<u>Portal Usage Statistics</u> – Monitor usage of HRconnection for a specified period.

<u>Time Off Requests</u>\* – Generate a list of employees who have requested time off during a specific date range.

Time Off Totals\* - Download time off totals for employees.

	Summary							
Bell Corporati					e au of: 01/01/2015			
Personal Info	Christopher R Bell		Employment In The	Executive vice Press	sent & CFO			
Address Address 2	1062 Legend Avenue		Date of hire: Annual pay periods	01/01/1999 24				
Oty, State, ZIP: SSN Dute of birth: Cander	Cedarburg, VH 53024 489-23-5423 10/15/1975 Male							
Dependents /								
Name	Address	Relationship	SSNOOB/ Gender	Dependent	Beneficiary			
Melosa Bell	1992 Legend Avenue Cedarburg, Vit 53024	Spouse	111-22-3233 00/16/1909 Female	Yes	Yes			
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# PORTAL OVERVIEW: FEATURES & BENEFITS

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	ieve login information to get started with ction—or contact your broker for more information.

#### **MOBILE ACCESS**

Employees can access the following HR connection features on their mobile or tablet device, further streamlining necessary tasks and making connecting with your employees easier than ever:

- Searchable employee directory, to quickly find contact information for colleagues and managers
- Time-off tracking, including the ability to request time off, edit or delete pending requests, and view remaining time off
- Benefit plan information, including plan details, benefit summaries, current elections and more

#### **ADMINISTRATION**

From portal setup to uploading custom content to reporting, HRconnection offers administrators the ability to:

- Select portal's look, feel and functionality
- Upload employee data including dependents, contact information, emergency contacts, job titles and more
- Add, edit or delete benefit plan data
- Administer life events and send benefit election reminders
- Manage vacation tracking including the ability to do accruals
- Publish portal content such as bulletin board postings, policies, handbooks, welcome page messages, etc.
- · Generate reports and manage data imports

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